Missouri Health Care Responsibility Report

Second Quarter 2025
April - June, 2025

Missouri Department of Social Services

MO HealthNet Division
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CONTACT INFORMATION

Missouri MO HealthNet Division
(573) 751-3425

Ask MHD
Ask.MHD@dss.mo.gov

Media Contacts:
Missouri Department of Social Services Communications Office
(573) 526-0407

MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the "Public Assistance Beneficiary Employer Disclosure Act." It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
April – June, 2025

Number of Employees and Family Members Included in the Report

A total of 768,397 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 335,902 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Nine hundred seventy-six (1,055) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,204,726 individuals in the State of Missouri. The Department of Social Services identified 146,971 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 12.20% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	128,060
Employees with MHN Enrolled Family Members (N)	37,851
Total Employees (E + N)	165,911
MHN Enrolled Spouses (S)	11,713
MHN Enrolled Children (C)	196,129
Total MHN Enrollees (E + S + C)	335,902

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 60% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	54%	18%	49%	47%
No	2%	38%	6%	8%
Unknown	44%	44%	45%	45%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was $471,2 million during the quarter covered by the report.

HIPP Enrollees	28
HIPP Payments	$15,667
Title XIX Cost	$450,364,630
Title XXI Cost	$20,710,266
Other Cost	$111,565
Total Cost	$471,202,128
Total MHN Enrollees (E + S + C)	335,902
Per Capita/PMPM Cost	$468

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY APRIL-JUNE 2025

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
AGRICULTURE, FORESTRY, FISHING, AND HUNTING	11	1,060	103	9.72%
MINING, QUARRYING, AND OIL AND GAS EXTRACTION	21	1,237	89	7.19%
CONSTRUCTION	23	12,875	1,031	8.01%
MANUFACTURING	31, 32, and 33	98,359	9,203	9.36%
WHOLESALE TRADE	42	31,063	3,969	12.78%
RETAIL TRADE	44 and 45	212,738	36,094	16.97%
TRANSPORTATION AND WAREHOUSING	48 and 49	32,730	4,390	13.41%
INFORMATION	51	14,885	1,647	11.06%
FINANCE AND INSURANCE	52	46,460	3,064	6.59%
REAL ESTATE AND RENTAL AND LEASING	53	4,857	881	18.14%
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES	54	31,121	1,904	6.12%
MANAGEMENT OF COMPANIES AND ENTERPRISES	55	11,335	1,210	10.67%
ADMINISTRATIVE SUPPORT AND WASTE MANAGEMENT AND REMEDIATIOI	56	112,202	21,132	18.83%
EDUCATIONAL SERVICES	61	151,598	15,138	9.99%
HEALTH CARE AND SOCIAL ASSISTANCE	62	275,281	40,930	14.87%
ARTS, ENTERTAINMENT, AND RECREATION	71	8,772	744	8.48%
ACCOMMODATION AND FOOD SERVICES	72	116,766	22,162	18.98%
OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	81	11,575	1,484	12.82%
PUBLIC ADMINISTRATION	92	62,698	736	1.17%
Total		**1,237,612**	**165,911**	**13.41%**

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2025

Sector Name	Sector Codes	MHN Enrolled Employees (E)	Employees with MHN Enrolled Family Members (N)	Total Employees (E + N)	MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
Agriculture, Forestry, Fishing, and Hunting	11	75	28	103	10	104	189
Mining, Quarrying, and Oil and Gas Extraction	21	71	18	89	21	142	234
Construction	23	742	289	1,031	158	1,270	2,170
Manufacturing	31, 32, and 33	6,643	2,560	9,203	1,464	12,731	20,838
Wholesale Trade	42	3,184	785	3,969	350	4,933	8,467
Retail Trade	44 and 45	29,727	6,367	36,094	2,886	35,773	68,386
Transportation and Warehousing	48 and 49	3,614	776	4,390	369	4,990	8,973
Information	51	1,251	396	1,647	99	1,876	3,226
Finance and Insurance	52	1,863	1,201	3,064	156	4,511	6,530
Real Estate and Rental Leasing	53	678	203	881	47	1,080	1,805
Professional, Scientific, and Technical Services	54	1,500	404	1,904	149	2,367	4,016
Management of Companies and Enterprises	55	970	240	1,210	57	1,204	2,231
Administrative Support, Waste Management, and Remediation Services	56	17,642	3,490	21,132	1,410	22,263	41,315
Educational Services	61	9,526	5,612	15,138	1,299	21,364	32,189
Health Care and Social Assistance	62	29,444	11,486	40,930	1,935	57,454	88,833
Arts, Entertainment, and Recreation	71	610	134	744	65	708	1,383
Accommodation and Food Services	72	18,798	3,364	22,162	1,069	20,725	40,592
Other Services (except Public Administration)	81	1,173	311	1,484	118	1,777	3,068
Public Administration	92	549	187	736	51	857	1,457
Total		**128,060**	**37,851**	**165,911**	**11,713**	**196,129**	**335,902**

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2025

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Mining, Quarrying, and Oil and Gas Extraction	21	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%
Utilities	22	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Construction	23	78%	0%	22%	11%	67%	22%	78%	0%	22%	78%	0%	22%
Manufacturing	31,32,33	59%	1%	40%	12%	48%	40%	58%	2%	40%	58%	2%	40%
Wholesale Trade	42	38%	5%	57%	5%	38%	57%	29%	14%	57%	29%	14%	57%
Retail Trade	44,45	50%	1%	49%	15%	34%	50%	41%	6%	53%	42%	5%	53%
Transportation and Warehousing	48,49	50%	0%	50%	27%	23%	50%	38%	12%	50%	35%	15%	50%
Information	51	42%	0%	58%	17%	25%	58%	42%	0%	58%	42%	0%	58%
Finance and Insurance	52	50%	0%	50%	13%	38%	50%	50%	0%	50%	50%	0%	50%
Real Estate and Rental Leasing	53	60%	10%	30%	20%	50%	30%	50%	20%	30%	50%	20%	30%
Professional, Scientific, and Technical Services	54	53%	0%	47%	11%	42%	47%	47%	5%	47%	47%	5%	47%
Management of Companies and Enterprises	55	55%	0%	45%	18%	36%	45%	36%	18%	45%	18%	36%	45%
Administrative Support, Waste Management, and Remediation Services	56	43%	6%	51%	14%	35%	51%	39%	9%	51%	39%	9%	51%
Education Services	61	74%	1%	25%	33%	41%	25%	70%	5%	25%	70%	5%	25%
Health Care and Social Assistance	62	55%	3%	41%	24%	34%	41%	51%	8%	41%	49%	9%	41%
Arts, Entertainment, and Recreation	71	56%	0%	44%	0%	56%	44%	56%	0%	44%	56%	0%	44%
Accommodation and Food Services	72	44%	0%	56%	13%	32%	56%	42%	2%	56%	42%	2%	56%
Other Services (except Public Administration)	81	74%	0%	26%	21%	53%	26%	63%	11%	26%	63%	11%	26%
Public Administration	92	67%	0%	33%	33%	33%	33%	67%	0%	33%	67%	0%	33%
Total		**54%**	**2%**	**44%**	**18%**	**38%**	**44%**	**49%**	**6%**	**45%**	**47%**	**8%**	**45%**

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2025

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP and Other)	Total MHN Enrollees (E + S + C)	PMPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	0	$0	$244,980	$19,291	$14	$264,285	189	$466
Mining, Quarrying, and Oil and Gas Extraction	21	0	$0	$196,389	$20,233	$13	$216,635	234	$309
Construction	23	0	$0	$2,183,086	$205,709	$749	$2,389,544	2,170	$367
Manufacturing	31, 32, and 33	1	$253	$22,923,130	$1,751,955	$5,757	$24,681,095	20,838	$395
Wholesale Trade	42	0	$0	$10,518,631	$502,284	$3,833	$11,024,747	8,467	$434
Retail Trade	44 and 45	10	$6,810	$99,980,224	$2,859,311	$25,300	$102,871,644	68,386	$501
Transportation and Warehousing	48 and 49	0	$0	$12,998,854	$391,661	$1,657	$13,392,172	8,973	$497
Information	51	0	$0	$4,373,358	$214,471	$603	$4,588,432	3,226	$474
Finance and Insurance	52	0	$0	$6,911,438	$763,721	$1,704	$7,676,862	6,530	$392
Real Estate and Rental Leasing	53	0	$0	$2,422,063	$95,136	$698	$2,517,897	1,805	$465
Professional, Scientific, and Technical Services	54	0	$0	$5,285,621	$291,208	$4,295	$5,581,124	4,016	$463
Management of Companies and Enterprises	55	0	$0	$3,384,057	$108,249	$180	$3,492,485	2,231	$522
Administrative Support, Waste Management, and Remediation Services	56	1	$360	$55,694,539	$1,623,362	$8,366	$57,326,628	41,315	$463
Educational Services	61	2	$1,310	$29,449,859	$3,220,011	$8,159	$32,679,338	32,189	$338
Health Care and Social Assistance	62	5	$2,389	$119,423,230	$6,685,827	$32,874	$126,144,320	88,833	$473
Arts, Entertainment, and Recreation	71	2	$605	$2,284,757	$61,236	$188	$2,346,786	1,383	$566
Accommodation and Food Services	72	5	$2,417	$62,257,786	$1,283,616	$12,876	$63,556,695	40,592	$522
Other Services (except Public Administration)	81	1	$1,272	$3,740,962	$174,454	$925	$3,917,613	3,068	$426
Public Administration	92	1	$252	$6,091,668	$438,530	$3,376	$6,533,826	1,457	$1,495
Total		**28**	**$15,667**	**$450,364,630**	**$20,710,266**	**$111,565**	**$471,202,128**	**335,902**	**$468**